

XLRI Unveils XAT 2025 Cutoffs After XAT 2025 Scorecard Release, Reaffirms Commitment to Diversity and Inclusivity

XLRI – Xavier School of Management, one of India’s premier B-Schools, has unveiled the XAT 2025 cutoffs for its highly sought-after postgraduate programs. Following the release of the XAT 2025 scorecards on January 17, 2025, XLRI has announced updated admission thresholds for the Post Graduate Diploma in Business Management (PGDBM), offered at both the XLRI Jamshedpur and XLRI Delhi-NCR campuses, and for the Post Graduate Diploma in Human Resource Management (PGDHRM), offered at the XLRI Jamshedpur campus.

These cutoffs reflect XLRI’s emphasis on selecting top-tier candidates while upholding its commitment to foster diversity and inclusivity in its academic community. The announcement is especially significant for aspiring business leaders and HR professionals who are eager to pursue management education at an institution internationally recognized for its academic rigor and values-driven leadership.

Business Management (BM) Program Cutoffs

For the Business Management program, male candidates – whether they come from an engineering/technology or a non-engineering background – are required to meet an overall cutoff of **96 percentile**. Female candidates applying for the program (both from engineering/tech and non-engineering streams) have a slightly lower overall cutoff set at **91 percentiles**. Sectional cutoffs vary slightly based on gender.

To provide greater clarity, below are the BM program interview cutoffs for 2025, broken down by stream and gender (in percentiles):

XLRI BM PROGRAM INTERVIEW CUTOFFS 2025 (PERCENTILES)					
STREAM	GENDER	TOTAL	QA	VALR	DM
ENGINEER/TECH	MALE	>=96	>=88	>=84	>=84
ENGINEER/TECH	FEMALE	>=91	>=82	>=80	>=80
NON-ENGINEER	MALE	>=96	>=88	>=84	>=84
NON-ENGINEER	FEMALE	>=91	>=82	>=80	>=80

By maintaining clear percentile requirements across gender and academic backgrounds, XLRI strives to encourage a robust mix of students with diverse perspectives. The slight variations in cutoffs ensure broader participation while still holding all applicants to high standards of merit.

Human Resource Management (HRM) Program Cutoffs

In the Human Resource Management program, XLRI has set cutoffs that recognize the unique needs and diverse backgrounds of candidates. Male applicants from engineering and technology backgrounds require a **95 percentile** overall, while their non-engineering counterparts stand at **93 percentile**. In line with its diversity drive, XLRI has established lower overall cutoffs for female applicants: **90 percentile** for engineers/tech and **87 percentile** for non-engineers. Sectional cutoffs vary slightly based on gender and engineering/tech and non-engineering backgrounds.

Here is a detailed breakdown of HRM program interview cutoffs for 2025, in percentiles:

XLRI HRM PROGRAM INTERVIEW CUTOFFS 2025 (PERCENTILES)					
STREAM	GENDER	TOTAL	QA	VALR	DM
ENGINEER/TECH	MALE	>=95	>=83	>=90	>=87
ENGINEER/TECH	FEMALE	>=90	>=73	>=85	>=80
NON-ENGINEER	MALE	>=93	>=76	>=90	>=87
NON-ENGINEER	FEMALE	>=87	>=68	>=85	>=80

These well-defined thresholds serve to recognize the varied skill sets of candidates and align with the modern HR landscape that increasingly values a mix of technical expertise, critical thinking, and interpersonal skills.

A key highlight of this year's announcements is XLRI's conscious decision to lower the overall cutoffs for female applicants in both the BM and HRM programs. This initiative highlights XLRI's ongoing mission to promote greater gender diversity and ensure equitable opportunities for women in Indian business and management roles. The move is designed to cultivate a more representative learning environment, ultimately contributing to the formation of inclusive workspaces and progressive leadership models.

"XLRI believes in the transformative power of diversity and inclusivity. By lowering the cutoffs for female candidates, we seek to create a more balanced and representative learning environment that aligns with our vision of a progressive and inclusive society,"

– Professor Rahul Shukla, Convenor, XAT 2025 and Admissions

In addition to empowering women, XLRI has further reinforced its social responsibility by allocating lower cutoffs for candidates from underprivileged

communities. This measure reiterates the institution's commitment to social upliftment and to nurturing responsible, socially conscious future leaders.

Across its diverse programs and campuses, XLRI is expected to interview approximately **4000–4500 candidates** for the 2025–2026 admissions cycle. For the PGDM (GM) program, three interview rounds based on GMAT scores have already taken place, and the fourth round of interviews is about to commence in February.

Meanwhile, cutoffs for programs such as **Innovation Entrepreneurship and Venture Development (IEV)** and the **Double Master's Program with Rutgers University** will be finalized later in consultation with specific program requirements. This ensures that each program's admission criteria accurately reflect its distinct goals and offerings.

Factors Influencing XAT Cutoffs

Several dynamic factors ultimately determine the XAT cutoffs at XLRI. First, the **number of candidates** appearing in a given year directly influences competition levels, as a higher applicant volume often drives cutoffs upward. Second, the **difficulty level of the XAT exam** itself can shift the required marks for each percentile—more challenging question papers may see slightly lower raw-score requirements. Finally, the **number of available seats** plays a pivotal role; programs with fewer seats can typically be more selective, resulting in higher cutoff requirements.

XLRI has been conducting the XAT on behalf of XAMI (Xavier Association of Management Institutes) to identify the most suitable students for management education. As one of the country's oldest competitive examinations, XAT consistently embraces cutting-edge testing methodologies and maintains a multidimensional approach to candidate assessment. By doing so, the examination aims to identify aspirants who are not only academically strong but also equipped with the potential to become responsible and innovative business leaders.